



## **Environmental Sustainability Commitment**

Crombie's core values include a commitment to adopt environmental sustainability principals in our business practices by integrating environmental considerations in our decision-making processes and striving to ensure we conduct our activities in accordance with these principals.

Specifically, Crombie is committed to:

- Compliance with applicable environmental laws and regulations.
- Including environmental considerations in the: design of new and remodeled facilities; purchase, lease and sale of real estate, and purchase of goods and building materials.
- Operating our business units in an environmentally responsible manner and acting responsibly and reasonably in the event of a negative environmental incident.
- Reducing the use of hazardous products.
- The efficient use of energy, water, and materials.
- An on-going process of seeking and adopting practical energy conservation and waste reduction initiatives, and ensuring residual and construction waste is disposed of responsibly.
- Assessing, quantifying and monitoring the environmental performance of our operations.
- Adopting the "reduce, reuse, recycle" principal in all areas of our business.
- Communicating environmental initiatives to clients and employees
- Promoting a culture where Crombie employees share this commitment.

We believe that everyone has a responsibility to do his/her part to help protect and sustain our environment. We encourage our employees, customers and suppliers to make the "reduce, reuse, recycle" principle part of your lifestyle, at work and at home.

A handwritten signature in blue ink, appearing to read "Donald E. Clow".

Donald E. Clow  
President and Chief Executive Officer